

HAND DELIVERED  
Clerk's Office  
Judge Patti B. Saris  
United States District Court  
District of Massachusetts  
Civil Section-Room 1500  
1 Courthouse Way  
Boston, MA 02210

CARRIE M. PERRY-GRIFFITH

Civil Action No. 04-11793-PBS

Plaintiff,

v

Defendants:

SITHE MYSTIC, LLC  
Karen Greig  
June Ducas  
Timothy Bedard  
Laura Marshall

Plaintiff's Response to the Defendants  
Dismissal Motion Receive 11-24-04:

Epstein, Becker & Green  
David S. Rubin  
Jeffrey M. Rosin  
111 Huntington Avenue  
Boston, Massachusetts 02199

December 8, 2004

Cc: Epstein, Becker & Green  
Jeffrey M. Rosin

Pledged **Not** to Dismiss This Case

I Carrie M. Perry-Griffith, Plaintiff Pledge that this case not be dismissed due to the fact that the proper procedures were followed through with MCAD and EEOC in a timely manner, and I also request that the Courts be allowed the opportunity to make the decision as to the outcome of this partition.

The Defendant Mr. Jeffrey Rosin and Plaintiff Carrie Perry-Griffith Telephone calls

A message was left on my voice mail on 11/15/04 "Carrie my name is Jeffrey Rosin from Epstein, Becker & Green, the case that you filed in Federal Court has been transferred to me to take a look at. Please give me a call at 617-342-4076. Thank you.

I returned Mr. Jeffrey Rosin call and there was no answer. I left a message and telephone number where I could be reached during the day and my home number. I also sent Mr. Jeffrey Rosin e-mail. I never got a response. Until November 23, 2004 I received the call from Mr. Jeffrey Rosin, and at this time he identified himself as the "Attorney for Sithe Mystic and representative for the individual Defendants in this Case". He further stated, "About now you should have received a copy of that Motion I filed to the Federal Courts to dismiss your case". If you have any questions please call.  
That report was received 11/24/04 p.m.

Medway Job Coverage Clarification

My employment at Sithe Medway, LLC was for four years, and I returned to Mystic station. Whenever coverage was necessary at Medway, Mr. Timothy Bedard, General Manager, Mrs. June Ducas, Assistant Administrator, and Ms. Karen Greig, Human Resources Director would asked me to cover for the Medway clerk in her absence. On occasions I have covered for a period of one. I have never at any time volunteered to cover the Medway position.

Discrimination Claim (Point of Correction)

John Cloutier – Union Steward (Union Representative)

Steam Engineer

Sithe Mystic LLC

173 Alford Street

Charlestown, MA 02129

At no time have I ever filed a Claim of Discrimination against Mr. John Cloutier, Union Steward, who on many occasion intervene and tried to reason with employer to prevent the continuation of harassment and discrimination acted out against me, who has since deceased.

Description of Plaintiff's Place of Employment since 1976 to Present At Mystic Station

Boston Edison, My first employer in 1976 who at that time owned Mystic Station, South Boston Station and Medway Jets prior to deregulation in 1998. Boston Edison sold the stations to Sithe New England, operating out of Chicago who was the management of Sithe Mystic LLC, South Boston LLC, and Medway LLC; Sithe New England /Sithe Mystic LLC sold to Exelon New England Power Services, Inc./ Exelon New England Power Marketing a management of Exelon Mystic LLC. Exelon New England Power/Exelon Mystic LLC. Upon Boston Generating default under the credit agreement, all of its ownership was transferred to EBG Holdings who is structured as a passive financial owner of Boston Generating. Mystic Station is now operating under the name of Boston Generating / Mystic I, LLC, Mystic Development, LLC (8&9), managed by North American Energy Services an out of state Management. Mystic is the location these parties/affiliates utilized for the output of the generating facilities. The present owners of these facilities are looking for a purchaser. My employment was in conjunction with all of those partners who previously managed and operated Mystic Station and the new management at Mystic Station presently employs me. (Contact owner for more detailed information).

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

EEOC Form 161 (3/98)

## DISMISSAL AND NOTICE OF RIGHTS

To: Carrie Perry-Griffith  
P.O. Box 365618  
Hyde Park, MA 02136

From: Boston Area Office  
John F. Kennedy Fed Bldg  
Government Ctr, Room 475  
Boston, MA 02203

☐ On behalf of person(s) aggrieved whose identity is  
CONFIDENTIAL (29 CFR § 1601.7(a))

EEOC Charge No.

EEOC Representative

Telephone No.

16C-2001-01111

Anne R. Giantonio,  
Intake Supervisor

(617) 565-3189

## THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- ☐ The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
- ☐ Your allegations did not involve a disability as defined by the Americans with Disabilities Act.
- ☐ The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.
- ☐ Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge.
- ☐ Having been given 30 days in which to respond, you failed to provide information, failed to appear or be available for interviews/conferences, or otherwise failed to cooperate to the extent that it was not possible to resolve your charge.
- ☐ While reasonable efforts were made to locate you, we were not able to do so.
- ☐ You were given 30 days to accept a reasonable settlement offer that affords full relief for the harm you alleged.
- ☐ The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.
- ☒ The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.
- ☐ Other (briefly state)

## - NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

**Title VII, the Americans with Disabilities Act, and/or the Age Discrimination in Employment Act:** This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit must be filed **WITHIN 90 DAYS** of your receipt of this Notice; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a state claim may be different.)

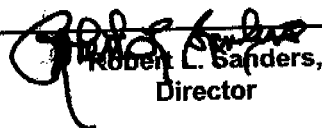
**Equal Pay Act (EPA):** EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that **backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.**

On behalf of the Commission

MAY 10 2004

Enclosure(s)

(Date Mailed)

  
Robert L. Sanders,  
Director

cc: SITHE MYSTIC LLC  
173 Alford Street  
Charlestown, MA 02129



BG NEW ENGLAND POWER SERVICES INC  
THE SCHRAFFT CENTER  
529 MAIN ST, SUITE 605  
CHARLESTOWN, MA 02129

Period Ending: 10/16/2004  
Pay Date: 10/21/2004

Taxable Marital Status: Married  
Exemptions/Allowances:  
Federal: 0,\$20 Additional Tax  
MA: 0

00000000026  
C M PERRY-GRIFFITH  
130 HODGES ST  
TAUNTON, MA 02780



## Earnings Statement



**EXELON NEW ENGLAND POWER SERVICES**  
**335 MADISON AVENUE - 28TH FLOOR**  
**NEW YORK, NY 10017**

Period Ending: 01/18/2003  
Pay Date: 01/22/2003

Taxable Marital Status: Married  
Exemptions/Allowances:  
Federal: 0  
State: 0

**C M PERRY-GRIFFITH**  
**P.O. BOX 365618**  
**HYDE PARK, MA 02136**

Company's Operational Description

Boston Edison owned Mystic Station, South Boston Station and Medway Jets prior to deregulation. Boston Edison sold the stations to Sithe New England, operating out of Chicago who was the management of Sithe Mystic LLC, South Boston LLC, Medway LLC. Sithe New England /Sithe Mystic LLC sold to Exelon New England Power Services, Inc./ Exelon New England Power Marketing a management of Exelon Mystic LLC. Exelon New England Power/Exelon Mystic LLC. Upon Boston Generating default under the credit agreement, all of its ownership was transferred to EBG Holdings who is structured as a passive financial owner of Boston Generating. Mystic Station is now operating under the name of Boston Generating / Mystic I, LLC; Mystic Development, LLC (8&9), managed by North American Energy Services an out of state operation. Mystic is the location these parties or affiliates utilized for the output of the generating facilities. The Bankers who now own the facilities are looking for a purchaser. My employment was connected with all of these partners. (Contact owner for more detail information).